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Department of Correction



Independence through Education

Division of Inmate Training and Education program booklet 1994

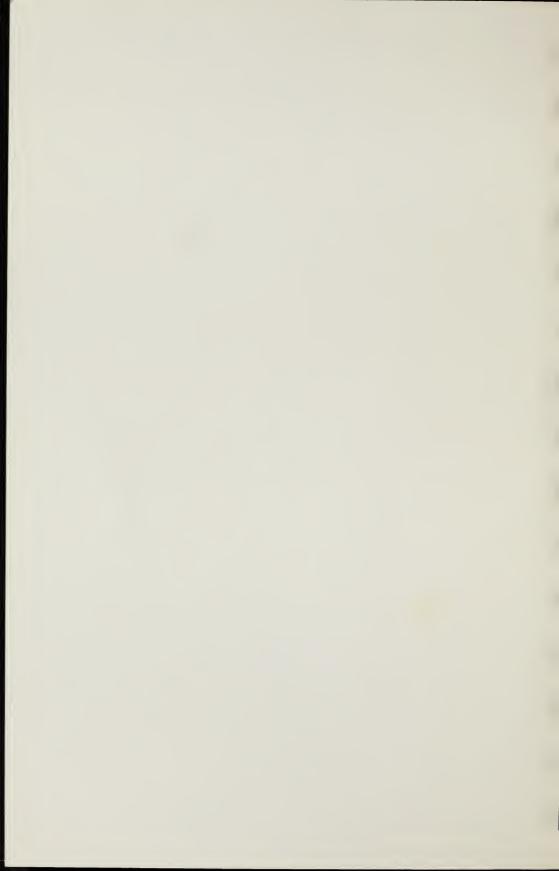


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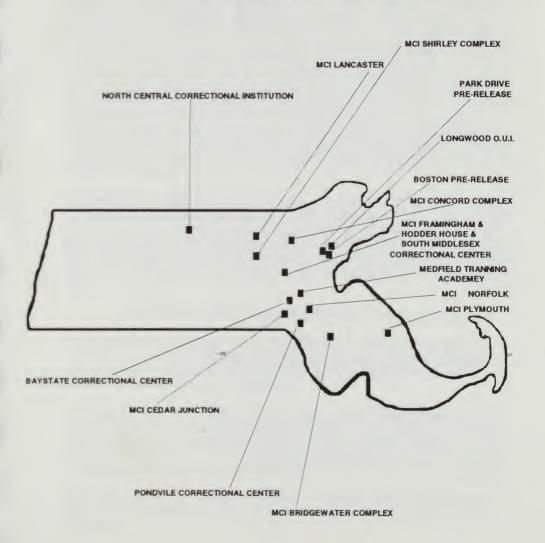
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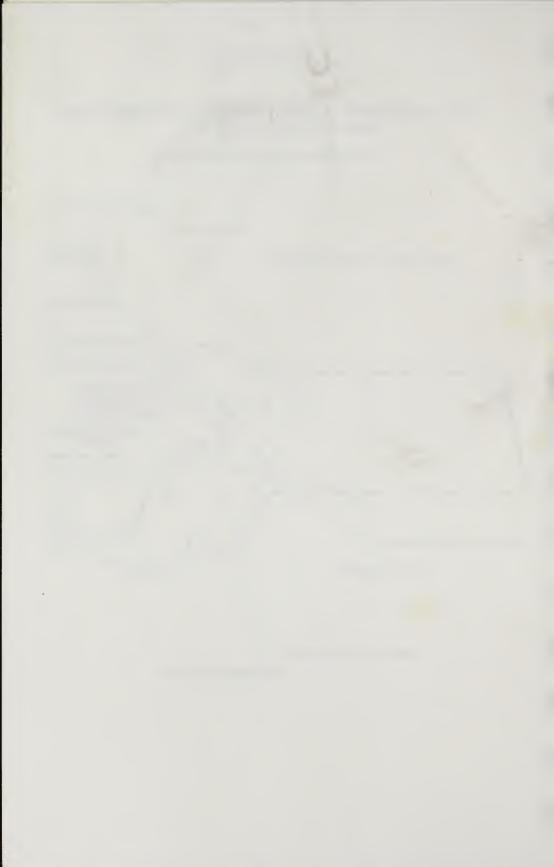


I. Introduction

"The Commonwealth requiress the education of the people as the safeguard of order and liberty"

(From the Facade of the Boston Public Library)





II. Program Mission

The goal and mission of the Division of Inmate Training and Education is to provide comprehensive academic and occupational (vocational training) programs and services that will assist incarcerated adults in becoming more productive citizens upon release. To this end, all programs focus on the needs of the individual to cope with and to make a positive contribution to an increasingly technological society. Emphasis is placed upon competency, development of basic literacy skills, the acquisition of marketable skills, and an appreciation of the work ethic. Thus, the Division upholds and expands the overall philosophy and mission of the Department of Correction by more broadly defining public safety from confinement and restraint to aiding adults to achieve economic independence upon their release and from a base population of 10,586 inmates. approximately 8,841 are eligible for education or occupational training programs. The remaining 1,745 inmates are ineligible for programs for a variety of reasons.

Educational services are provided at seventeen prison facilities by one hundred and seventeen full and part time teachers. Four area colleges and universities provide academic and degree programs at nine prison sites. Participation in education programs is voluntary. In the academic year 1992/1993, 555 inmates received their GED Diplomas, and 1,550 inmates participated in the college programs offered at various institutions.

The Division offers courses that fall into three categories:

Academic Education Programs - Comprehensive individualized programs oriented to basic skills training. General Education Development (GED), Pre-Ged, English as a Second Language (ESL), Literacy Development, Life Skills, and Special Education programs.

Vocational Programs - Basic entry-level work skills. Welding, Business Education, Culinary Arts, Desktop Publishing, Manicuring, Women in the Building Trades, Power Technology, Building Skills, Barber Program, HVAC (Heating, Ventilation, Air Conditioning, and Refridgeration), Automotive Technology, Drafting, Computer Technology, Machine Shop, and Auto Shop.

Post Secondary and College Programs - Courses offered by local colleges and universities at nine prison sites funded by the Federal Pell Grant program.



Massosoit Community College
Mount Wachusett Community College
Boston University
University of Massachusetts in Boston
University of Massachusetts in Amherst

Federal Grants used for educational and occupational programs consist of:

Adult Basic Education.

Chapter 1 (Department of Correction facilities and County House of Correction Facilities)

Carl Perkins Vocational Act



III Administration and Staff

The Division of Education is comprised of Central Office administrative and support personnel and Institutional School Staff.

Central Office StaffDirectorCarolyn J. VicariDeputy DirectorWilliam S. Wood

Institution Personnel Principals

Teachers
Fiscal Officer
Director Chapter 1
Director ABE
Personnel Officer
Administrative Assistant

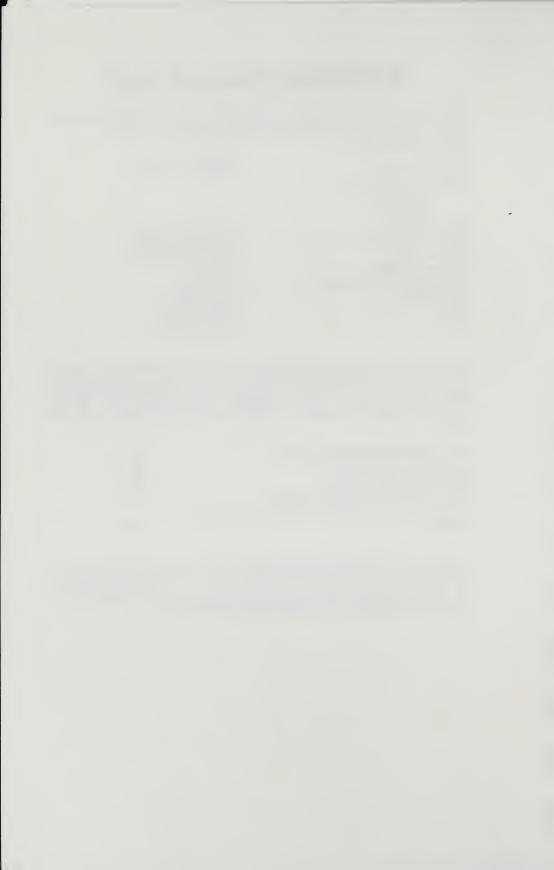
Data Entry Clerk Clerk Pamela Anzivino Richard Trzaskos Lawrence Pollard

Diane Rice Cecile Ryan Debbie Kent Dianne Wilson

Academic and Vocational Teachers and Counselors meet the various educational and scheduling needs of inmates. Education instruction takes place in day or evening programs. College classes are offered during the day and evening. The following staff provide these services:

Principals of Institution Schools	7
Institution School Teachers	39
Educational Specialists	16
Full and Part time positions paid	55
through contracts, ABE, and Chapter 1 grants	
Vendors	17

Institutional school academic teachers and counselors are certified by the Massachusetts Department of Education. Vocational Instructors are either certified teachers or must possess at least six years of relevant trade experience and be pursuing certification.



IV. Academic and Vocational Program Description

The following is a list and description of the academic and vocational programs offered in the institutional schools through the Division of Inmate Training and Education.

Academic Programs

- ABE Adult Basic Education (Day or Night program) is designed for inmates whose performance is below the fifth grade level. Students are taught on a one on one basis or in a small group individualized setting. Emphasis is placed in the content areas of math, reading, and language arts with a built-in life skills component as an integral part of the ABE program.
- ESL English as a Second Language is a language development program geared to the incarcerated adult of limited English proficiency. The main emphasis of this program is to provide non,- or limited English speakers with the fundamentals of understanding, speaking, reading and writing English, so they may be mainstreamed into existing academic classes taught exclusively in English. The three-level program is available to those students whose native language is not English
- **PRE-GED** The Pre-Ged programs are designed to prepare intermediate level students for entrance into the GED program. The focus of instruction is on math, English, grammar, and usage, writing skills, and reading comprehension.
- GED The GED programs are specifically geared toward preparing a student to successfully take his or her High School Equivalency Exam. The class focuses on math, writing skills, social studies, reading and science, as well as reading comprehension and study skills.
- LITERACY Literacy Development is a program servicing developmentally-delayed adults who are at the stage of learning to read and write, and who are functioning at or below the 5th grade level. These individuals are perceived to have limited educational experience that prevents successful integration into an Adult Basic Education Program.
- SPECIAL EDUCATION This program is designed to provide individual or small group instruction to all inmates under the age of 22 who have been diagnosed with learning or developmental disability. Individual testing is utilized to determine functional levels, strengths, weakness, and learning styles.



CHAPTER I - This program is designed to serve men or women age 21 and under in areas such as math, reading, social studies, and language arts. Each student works on an individualized basis and must be enrolled in another educational program. The Chapter One program operates under a Federal education grant.

COLLEGE - Provides eligible students with college courses leading toward an Associates and or Bachelor degree. Courses are offered through Mount Wachusett C.C., U. Mass,(Amherst and Boston) Boston University, Massasoit Community College.

SCHOOL COUNSELOR - Advises individuals about their enrollment options. They provide any testing required by the recommended program. Counselors are responsible to follow up or provide any additional assistance that students need in planning their educational programs, register students, and prepare educational folders.

Vocational Programs

AUTOBODY - The repair and painting of vehicles.

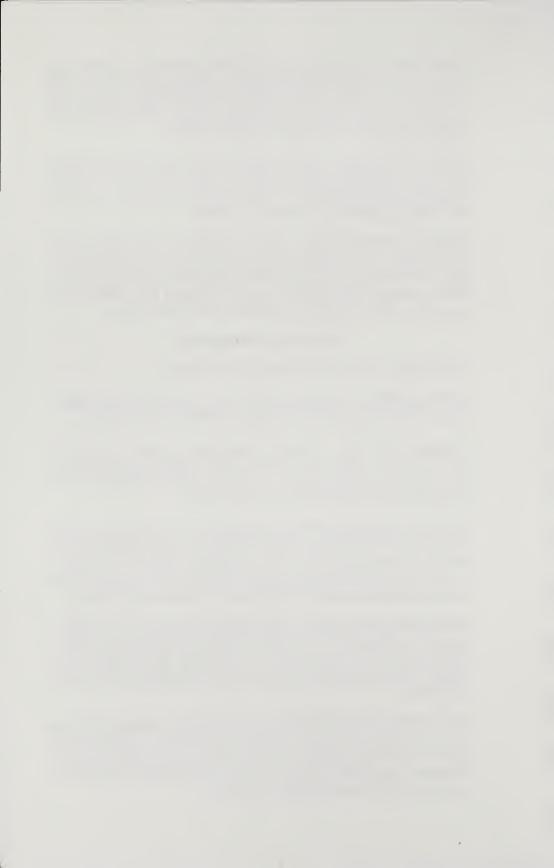
AUTOMOTIVE - Fundamentals of auto mechanics are taught. Hands-on training is provided through working on state vehicles.

BARBER SCHOOL - Prepares students for a career in the hair styling Industry. Students will be awarded a certificate upon successful completion of the program. In addition, each successful student will be eligible to take the State Licensing Exam.

BRAILLE TRANSCRIPTION PROGRAM - This program provides employment to inmates who have some word processing skills and provides training in the production of Braille materials. Through a computer translation process, inmates working within the program produce Braille materials for the Bureau of Institutional Schools.

BUSINESS EDUCATION - This program is designed to assist each student in developing strong organizational and job responsibility habits through the production of professional, high quality work. Classes consist of typing, word processing, filing, business math and accounting.

COMPUTER TECHNOLOGY - To familiarize students with computer technology and how it affects them in today's world and to provide "hands-on" experience in the various uses of micro-computer including: basic literacy, keyboarding, word processing, simple programming, data base and spread sheet use.



CULINARY ARTS- This is an intensive program including classroom theory and practical hands-on experience. The course includes professional cooking, applied food service sanitation, nutrition and meal planning and kitchen management. The National Restaurant Association's Education Foundation will award two certificates to the student who successfully completes the program and passes two written examinations.

DESKTOP PUBLISHING - This program will introduce the student to the general operating principles of the microcomputer and instruction in the basic tenets of word processing and desktop publishing.

DRAFTING - This course will consist of basic drafting concepts with further courses in mechanical and residential architectural drafting. It will provide basic entry-level skills in drafting for those who may want to pursue drafting as a career.

HVAC - The heating, ventilation, air conditioning and refrigeration course begins with basic fundamentals and progresses to advanced instruction.

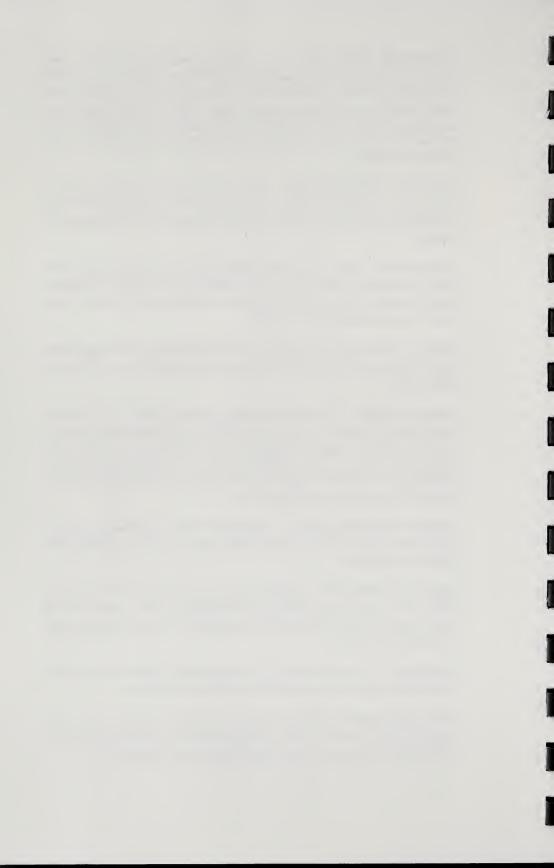
MANICURING - The manicuring course follows the State-mandatedcurriculum. A minimum of 100 hours of instruction/practical application is required. The program provides opportunity for the students to work on other students' nails in a clinical atmosphere. Students are eligible to take the state exam for licensing and are certified upon completion of program.

POWER TECHNOLOGY - Designed to cover the theory, maintenance and repair of 2 & 4 cycle small engines and to explore other power applications.

BUILDING TRADES - Provides hands-on instruction for the acquisition of the many skills utilized in the building trades. Students will learn rough and finished carpentry, electrical wiring, plumbing, woodworking and welding.

WELDING - Provides student with entry-level skills in the field of welding through theory as well as "hands-on" experience.

MACHINE SHOP - Program covers blueprint reading, set up and operating most machine tools, to understand the working properties of a variety of metals and to maintain particular machines.



V. Institutions

BRIDGEWATER STATE HOSPITAL is the Commonwealth's maximum security prison / hospital for the criminally insane. This facility is located on the Bridgewater Correctional Complex in Bridgewater, Massachusetts

Patient Population 328
Eligible for Educational Programs 202
Involved in Educational Programs 144

Institution School Principal (Bridgewater Complex)-James W.Connell

Academic Programs

ADULT BASIC EDUCATION ABE Grant & DOC

ENGLISH SECOND LANGUAGE DOC
GED DOC
PRE GED DOC
SPECIAL EDUCATION DOC

COLLEGE Massasoit C.C.

Occupational Training

GREENHOUSE PROGRAM Perkins Grant

OLD COLONY CORRECTIONAL CENTER is a medium security all-male correctional facility locvated on the Bridgwater Correctional Complex in Bridgewater, Massachusetts.

Inmate population 718
Eligible for educational programs 644
Involved in educational programs 398

Institution School Principal- James W. Connell

Academic Programs

ENGLISH SECOND LANGUAGE
ADULT BASIC EDUCATION
ABE Grant & DOC
ABE Grant & DOC

LITERACY DEVELOPMENT DOC

PRE-GED ABE Grant
GED DOC
SPECIAL EDUCATION DOC

COLLEGE PROGRAMS U. Mass Boston



O.C.C.C. (cont.)

PRE-GED ABE Grant
GED DOC

SPECIAL EDUCATION DOC

COLLEGE PROGRAMS

U. Mass Boston

Massasoit C.C.

Occupational Training

HVAC DOC WELDING DOC COMPUTER LAB DOC

SOUTHEASTERN CORRECTIONAL CENTER has both a medium and minimum component and is located on the Bridgewater Correctional Complex in Bridgewater, MA

Inmate Population 773 Medium Involved in Education Programs 494 Minimum

Institution School Principal- James W. Connell

Medium

Academic Program

ENGLISH AS A SECOND LANGUAGE

(DOC)

LITERACY DEVELOPMENT DOC

ADULT BASIC EDUCATION
PRE-GED

ABE Grant & DOC
ABE Grant & DOC

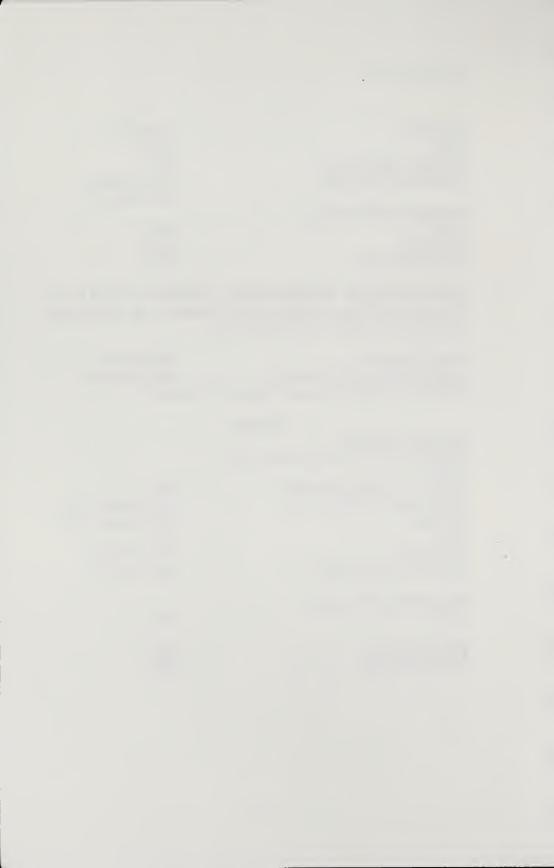
GED DOC

CHAPTER I Federal Grant
COLLEGE PROGRAMS Massasoit C.C.

Occupational Training

HVAC

TRADE SKILLS DOC COMPUTER LAB DOC



SOUTHEASTERN CORRECTIONAL CENTER

Minimum

Acade	mic	Pros	rams
and much	11000	LIVE	1 611100

ADULT BASIC EDUCATION ABE Grant COLLEGE PROGRAMS Massasoit C.C

Occupational Training

AUTOMOTIVE DOC

AUTOMOTIVE CERTIFICATION PROGRAM Mt. Wachusett C.C.

MCI - PLYMOUTH

Inmate population 268
Involved in educational programs 53

Academics

ABE (PRE-GED, GED) ABE Grant

Occupational Training

AUTOMOTIVE DOC Building Trades DOC

MCI CEDAR JUNCTION This institution is a maximum security prison. MCI Cedar Junction is located off Rt.1A in Walpole, Massachusetts.

Inmate Population843Eligible for Educational787Involved in Education322

Institution School Principal - Dan Farnkoff

Academic Programs

SPECIAL EDUCATION DOC ADULT BASIC EDUCATION DOC ENGLISH SECOND LANGUAGE DOC

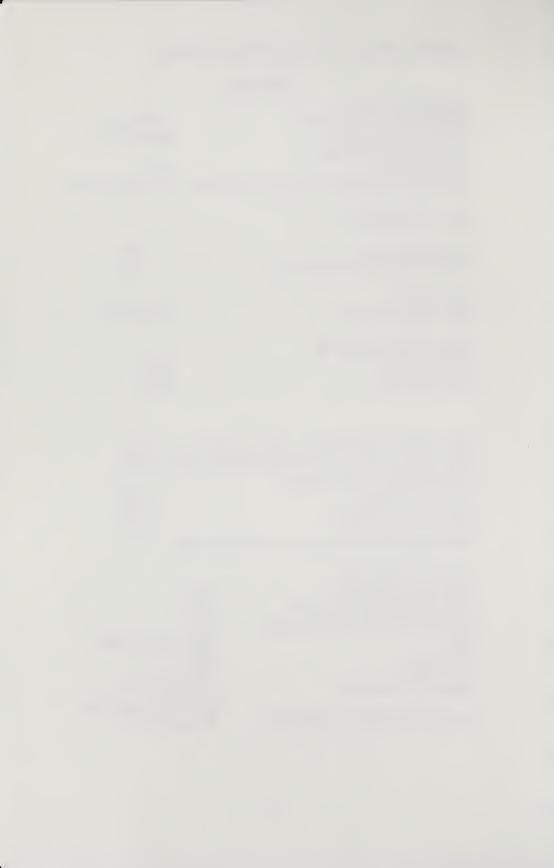
GED ABE Grant & DOC

PRE-GED DOC

CHAPTER I Federal Grant
COLLEGE PROGRAM CurryCollege

Mount Wachusetts C.C.

CORRESPONDENCE COURSES Bunkerhill C.C.



Occupational Training

DRAFTING DOC COMPUTER TECHNOLOGY DOC

PONDVILLE CORRECTIONAL CENTER is a minimum, and

pre-release facility for men.

Inmate population 203
Involved in educational programs 89

Institution School Principal - Daniel Farnkoff

Academic Programs

ADULT BASIC EDUCATION
(ABE Grant)
PRE-GED / GED
(ABE Grant)
LIFE SKILLS
(Perkins Grant)
COLLEGE PROGRAMS

U.Mass, Boston Mt. Wachusett C.C.

Occupational Training

AUTO BODY DOC

Academic Programs

ADULT BASIC EDUCATION

PRE-GED / GED

LIFE SKILLS

COLLEGE PROGRAMS

ABE Grant

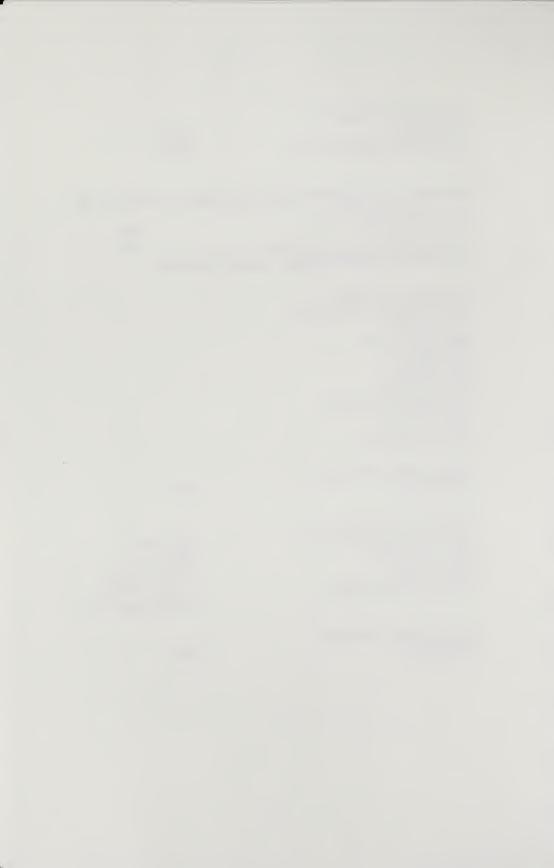
Perkins Grant

U. Mass, Boston

Mt. Wachusett C.C.

Occupational Training

AUTO BODY DOC



MCI CONCORD is a medium security institution, located in Concord, Massachusetts. The facility serves as the reception/classification center, receiving all new state commitments sentenced to MCI-Concord and MCI-Cedar Junction. Inmates are housed for a relatively short period of time, therefore the emphasis is on testing and assessment and classification.

1265 Inmate population

Institution School Principal - Frank Flynn

Academic Programs

COUNSELOR DOC EDUCATIONAL NEEDS ASSESSMENT DOC DOC

ADULT BASIC EDUCATION DOC

COLLEGE PROGRAMS Mt. Wachusett C.C.

Occupational Training

CULINARY ARTS DOC

NORTHEASTERN CORRECTIONAL CENTER is a mini-

mum pre-release institution and is located in West Concord,

MA

Inmate population 274 Eligible to educational programs 274 Involved in educational programs 84

Institution School Principal - Frank Flynn

Academic Programs

GED ABE Grant & DOC

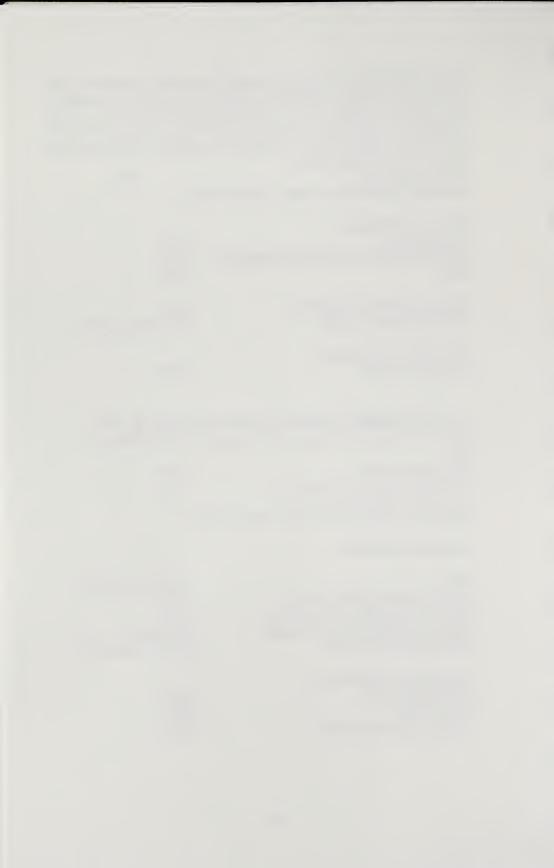
ADULT BASIC EDUCATION DOCLIFE SKILLS/MINI COURSES DOC

ENGLISH SECOND LANGUAGE ABE Grant

COLLEGE PROGRAMS Mt. Wachusett C.C.

Occupational Training

CULINARY ARTS DOCAUTO SHOP DOCPOWER TECHNOLOGY DOC



MCI FRAMINGHAM is a medium security womens' prison located in Framingham, Massachusetts. Inmate Population 425 Eligible for Educational Programs 325 Involved in Educational Programs 269 Institution School Principal - Carl Boen Academic Programs GED DOCCOUNSELOR DOC SPECIAL EDUCATION DOCLITERACY DEVELOPMENT ABE Grant PRE GED ABE Grant CHAPTER 1 Federal Grant ENGLISH SECOND LANGUAGE (ESL) DOC COLLEGE PROGRAMS Mt. Wachusett CC B.U. program Occupational Training

WOMEN IN BLDG TRADES Perkins Grant

Keefe Tech & DOC

Keefe Tech & DOC

Keefe Tech & DOC

OFFICE OCCUPATIONS

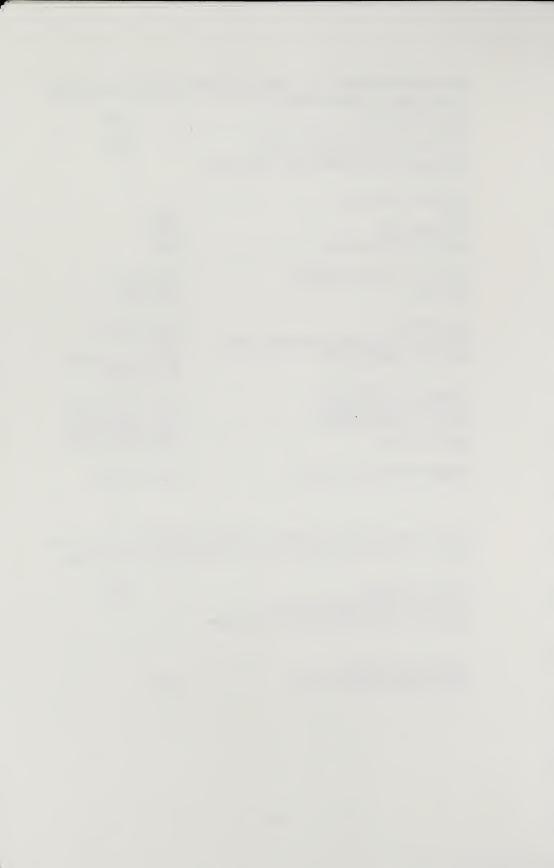
DESKTOP PUBLISHING

MANICURING

SOUTH MIDDLESEX CORRECTIONAL CENTER is a minimum and pre-release men's facility located in Framingham, Massachusetts.

Inmate Population	195
Involved in Educational Programs	40
Institution School Principal - Carl Boen	

Academic Programs
ADULT BASIC EDUCATION DOC



MCI. FRAMINGHAM (cont.)

SOUTH MIDDLESEX is a minimum and pre-release men's facility located in Framingham, Massachusetts.

Inmate Population	195
Involved in Educational Programs	40
Institution School Principal - Carl Room	

Academic Programs

ADULT BASIC EDUCATION	DOC
GED	DOC
ENGLISH SECOND LANGUAGE	DOC

COLLEGE PROGRAMS Mt. Wachusett C.C.

HODDER HOUSE is a minimum and pre-release women's facility located within a mile of M.C.I.-Framingham

InmatePopulation	27
Involved in Educational Programs	10

Academic Program

GED	DOC
LIFE SKILLS	DOC



MCI NORFOLK is a medium security facility located in Nor-

folk, Massachusetts.

Inmate Population1256Eligible for Educational Programs1166Involved in Educational Programs540

Institution School Principal - Ann Marchitelli

Academic Programs

COUNSELOR DOC

GED ABE Grant & DOC

PRE GED DOC

ENGLISH SECOND LANGUAGE ABEGrant&DOC CHAPTER 1 Federal Grant

SPECIAL EDUCATION DOC LITERACY DEVELOPMENT DOC COLLEGE PROGRAMS U-Mass,

B.U. Program

CORRESPONDENCE CLASSES Bunker Hill C.C.

Occupational Training

BAYSTATE CORRECTIONAL CENTER is a medium security in-

stitution for long term offenders.

Inmate Population 266
Involved in Educational Programs 129

Institution School Principal - Ann Marchitelli

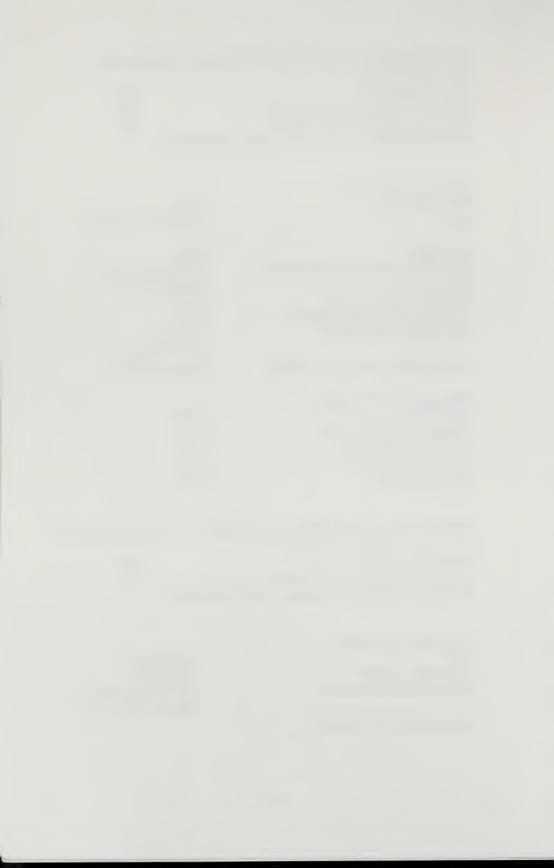
Academic Programs

ABE Grant
PRE-GED / GED
ABE Gran
COLLEGE PROCESSMS

COLLEGE PROGRAMS

Mt. Wachusett C.C.,
Boston University

Occupational Training



BAYSTATE (cont.)

Occupational Training
BRAILLE Transcription Program

DOC

MCI SHIRLEY is a medium, minimum, and pre-release facility. The institution is located in Shirley, Massachusetts.

Inmate Population	1049
Eligible for Educational Programs	1040
Involved in Educational Programs	659
Institution School Principal-Ruth Nauyokas	

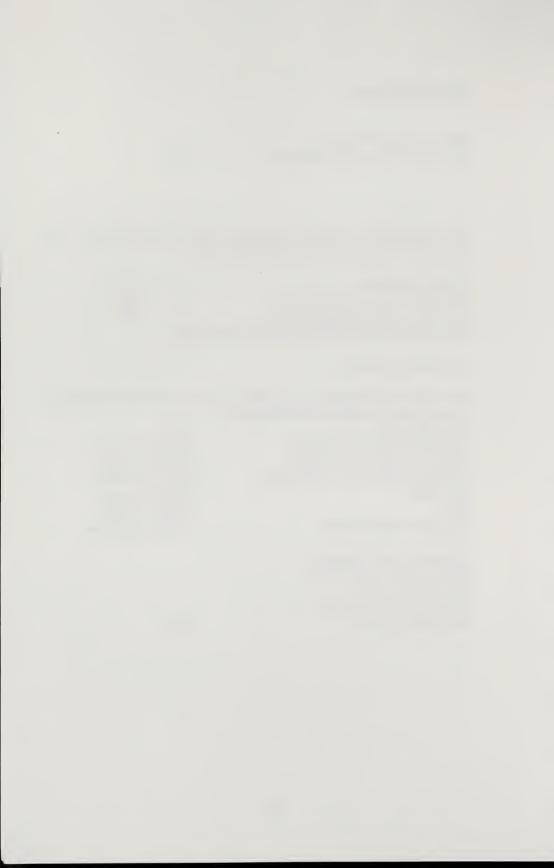
Academic Programs

MCI SHIRLEY (Medium) academic & most vocational training is contracted to Mount Wachusett C.C.

COUNSELOR	DOC
LITERACY DEVELOPMENT	MWCC contract
ADULT BASIC EDUCATION	MWCC contract
ENGLISH SECOND LANGUAGE	MWCC contract
PRE GED	MWCC contract
GŁD	MWCC contract
COLLEGE PROGRAMS	U-Mass Amherst

Occupational Training DESK TOP PUBLISHING CULINARY ARTS POWER TECHNOLOGY BARBER SCHOOL

DOC



MCI SHIRLEY (cont.)

MCI SHIRLEY (Minimum)

Inmate population	382
Eligible for Educational Programs	382
Involved in Educational Programs	167

Academic Programs

ABE	ABE Grant & DOC
COLLEGE PROGRAMS	U-Mass Amherst
	MT. Wachusett C.C
O	

Occupational Training	
POWER MECHANICS	DOC

Academic Programs

ABE	ABE Grant & DOC
COLLEGE PROGRAMS	U-Mass Amherst
	MT. Wachusett C.C

Occupational Training	
POWER MECHANICS	DOC

<u>NORTH CENTRAL CORRECTIONAL INSTITUTION</u> - is a medium security institution located in Gardner, MA

Inmate Population	1,040	
Eligible for Educational Programs	1,009	
Involved in Educational Programs	597	
Institution School Principal Patricia Washburn		

Academic Programs

IBM READING	DOC
ADULT BASIC EDUCATION	DOC
CHAPTER I	Federal Grant
PRE-GED	ABE Grant & DOC



NORTH CENTRAL CORRECTIONAL INSTITUTION (con.t)

GED ABE Grant & DOC

PRECOLLEGE (English)

ENGLISH SECOND LANGUAGE ABE Grant SPECIAL EDUCATION DOC COLLEGE PROGRAMS U. Mass

Mt. Wachusett C.C.

Occupational Training

BARBER PROGRAM DOC
CULINARY ARTS DOC
POWER TECHNOLOGY DOC
WELDING DOC

<u>MCI - LANCASTER</u> is a minimum security/pre-release facility in Lancaster, Ma. The institution houses male and female inmates.

Inmate population Male Female 201 79
Involved in educational programs 43 48

Institution School Principal - Patricia Washburn

Academic Programs

GED
LITERACY DEVELOPMENT
COLLEGE PROGRAMS

ABE Grant
DOC
U. Mass

Mt. Wachusett C.C.



VI Directions

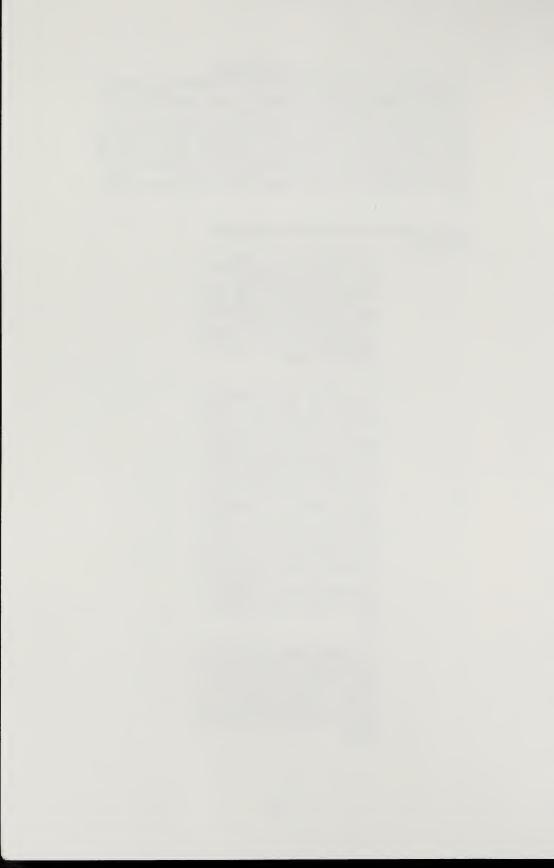
Despite continued budget constraints the Division of Inmate Training and Education continues to remain focused and committed to providing effective education programs and services to support the over-all rehabilitative process of an increasing inmate population. To meet this challenge, we are seeking alternative funding sources; consolidating existing resources; and are establishing partnerships with other service providers.

As part of this on going effort the Education Division is:

A Automating the GED scoring, reporting and filing systems in advance of the General Education Development Testing Service's 1997 target date for all of the nations GED test units.

Using an interagency B. model that has been established between the Departments of Correction, Education, Employment and Training, Parole, and Welfare to expand the "Pathways" program. This is a coordinated effort where an inmate agrees to a process that will track and assist him/her each step of the way from assessment, training, parole, getting a place to live, and getting a job.

C. Implement an assessment and life skills program in the Department's minimum/prerelease security facilities as part of a release preparation effort.



E. Ensure that vocational training programs have standardized competency checklists.

The Division of Education continues to play a vital role in the Department of Correction's overall security and treatment efforts. We anticipate continued success in delivering programming that will prepare inmates to successfully re-enter society and become productive members of our community

If you are planning for a year - plant rice If you are planning for a decade - plant trees If you are planning for a lifetime educate a man. Old Chinese Proverb





